

NASAEM KHAIR ANNUAL REPORT 2021



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PRELUDE

First, allow us to take you on a captivating journey through the humble beginnings of our organization. It all started amidst the crisis in Syria when a group of benevolent held a mission for assisting the families who are struggling to survive in the conflict-ridden areas. This initiative thereafter developed to become Nasaem Khair Organization. NKO started, as an integrated team, working tirelessly to bring back students to their schools, support families unable to secure a dignified living and sympathize with individuals afflicted with grief and loss.

For this, we have gathered, upholding a mission of relief, development, and education. As the conflict in Syria is still taking a devastating toll on the lives of the Syrian people, Nasaem Khair strives to alleviate the suffering of the Syrian-afflicted people right since the beginning of the crisis, as well as to save those most vulnerable affected by the conflict, poverty, pandemic, and displacement.

Meanwhile, we'd like to thank all levels of our partners for their incredible support towards easing the suffering of people in Syria throughout the past years. As NKO is a non-profit organization, we are very proud of the progress that has been made in 2021 in providing tremendous assistance across several sectors to the disenfranchised people suffering from the war, which is done thanks to all the contributors who share our vision and values to help support people in areas of high unmet needs and to protect vulnerable people affected by the war.

WHO WE ARE



Established in 2012, Nasaem Khair has strived to alleviate the suffering of the Syrian-afflicted people right from the beginning of the Syrian Crisis in order to save and relieve those most affected by the conflict. Nasaem started as an integrated team working tirelessly to bring back students to their demolished schools, to feed families that are unable to secure a loaf of bread, and to condole individuals afflicted with grief and loss. For this, we have gathered a mission of relief, development, and education.



OUR VISION

is of a leading society in science and knowledge, living in dignity.

OUR MISSION

Nasaem Khair is a humanitarian, independent and non-profit organisation. Nasaem Khair seeks to rebuild, enhance and develop society and focuses its works in the field of social development and human advancement through:

Providing humanitarian assistance in line with needs.

Contribution to capacity building and human resources development.

Supporting the educational and developmental process, raising awareness of the most vulnerable people and supporting the oppressed and the needy groups to achieve human dignity.

WE BELIEVE IN JOINT ACTIONS; WE WORK DILIGENTLY TO PROMOTE SOCIETY, AND WE DEAL WITH THOSE WE SERVE IN A SPIRIT OF LOVE AND EMPATHY, AS THEY DESERVE THE BEST.



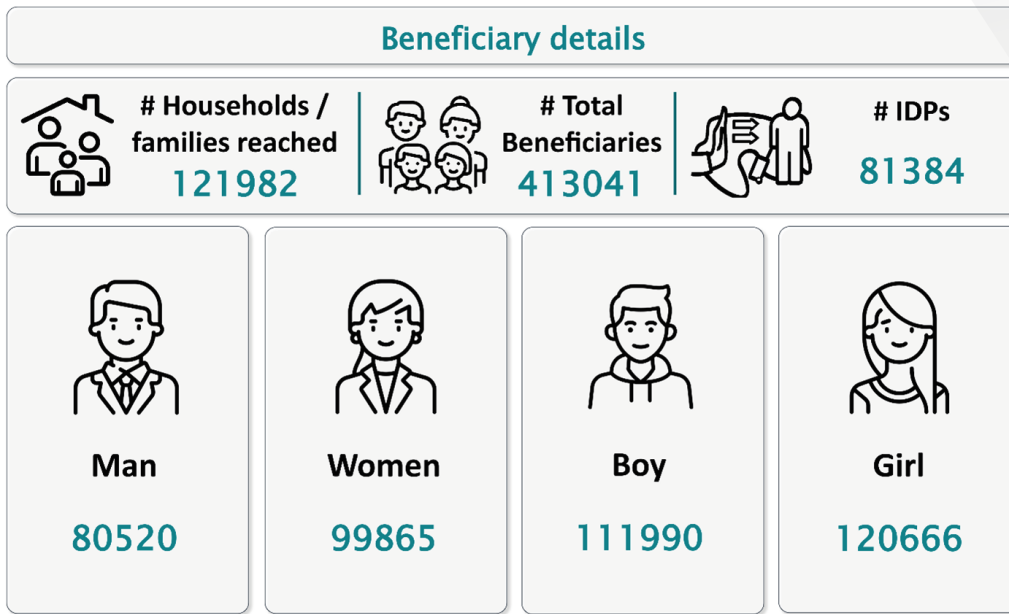


OUR VALUES

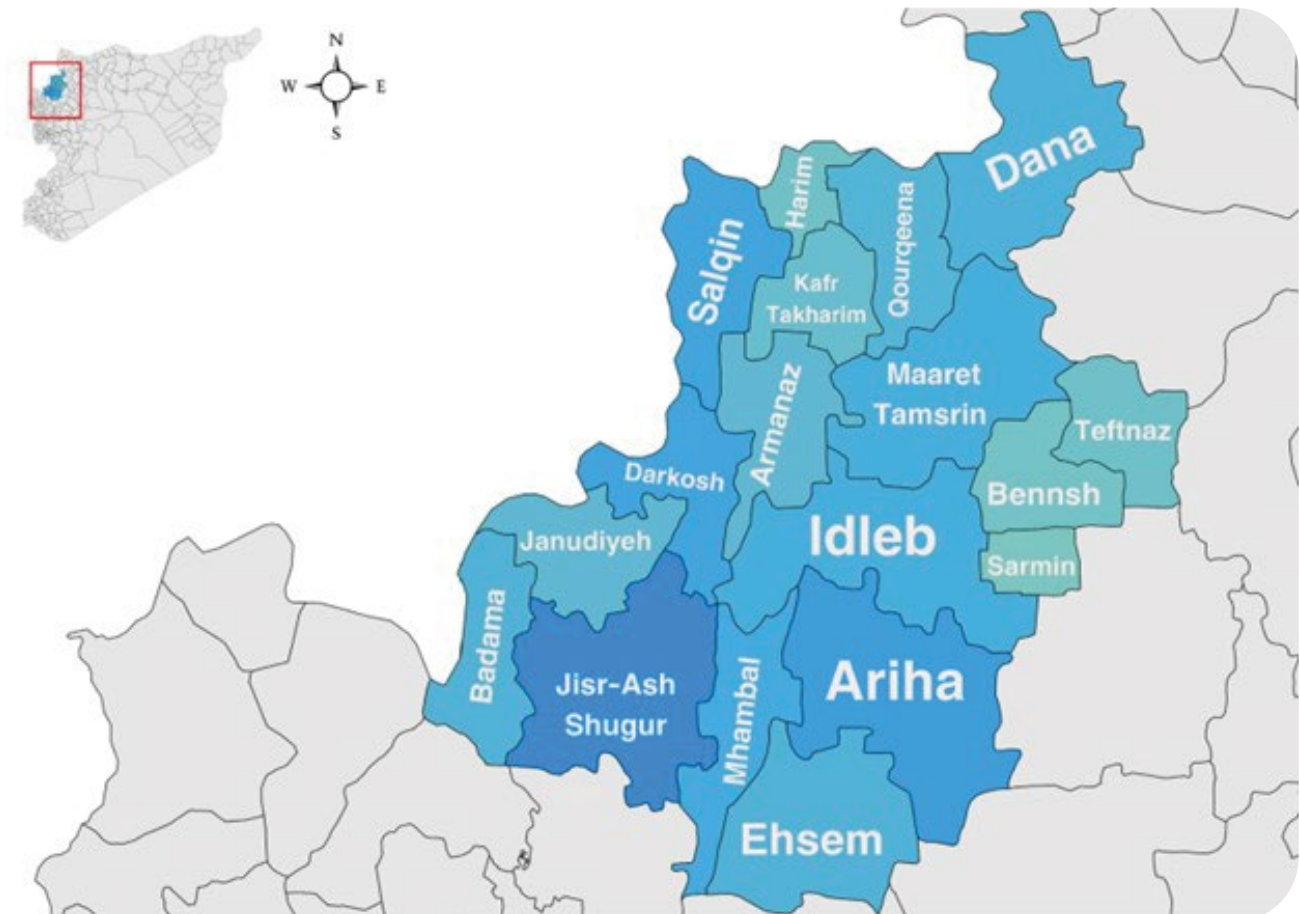
- Excellence and creativity
- Mutual respect and teamwork
- Treating others with esteem and respect
- Honesty
- Responsibility and commitment
- Improvement and continuous development
- Accountability and transparency



IMPACT AT A GLANCE

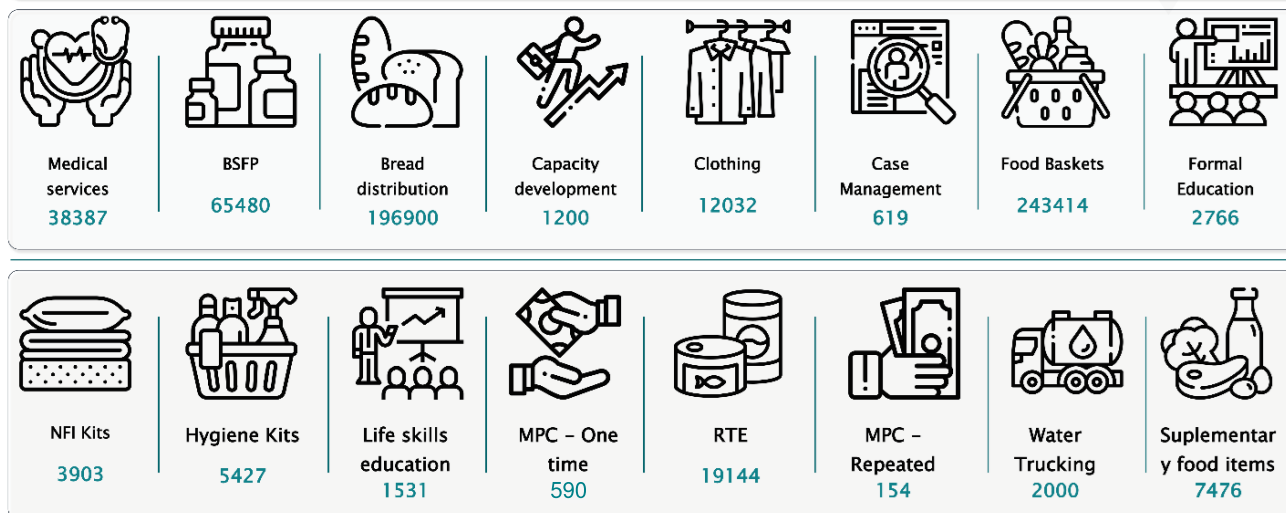


NASAEM KHAIR GEOGRAPHICAL PRESENCE



SECTORS SNAPSHOTS

Type of activity



According to the HNO report provided by OCHA, the worsening of socioeconomic conditions is expected to exacerbate needs in 2021. Income insufficiency and degradation of livelihoods diminished purchasing power, lack of basic services, and the impacts of imposed sanctions on availability and prices of basic commodities, specifically fuel, will continue to manifest - affecting people's ability to meet their most basic needs. Certain groups of society will continue to be disproportionately impacted by the deteriorating economic situation, including children, female-headed households, women and adolescent girls, people with disability, and the elderly. An increased number of people are likely to be displaced due to economic reasons or due to poor conditions in places of displacement.

PROTECTION

In turn, the devastating impact of the economic downturn, food crisis, scarcity of natural resources, health disasters, and others exacerbates the existing protection crisis. Negative coping mechanisms are on the rise such as increased GBV, or child labor including its worst forms, which further strain the capacities of families and communities to protect the most vulnerable, especially children, adolescent girls, and boys.

Men and boys are most exposed to the direct, immediate threat of explosive ordnance incidents, while women and girls are often indirectly affected, for example by the loss of the principal breadwinner, but become at risk when they carry out their usual livelihood and household activities in a highly contaminated environment.

The protection sector in Nasaem Khair offers services to internally displaced people in the local and host communities with awareness-raising, psychological support programs, and women empowerment initiatives.

We also aim to reduce exposure to harm or humiliation by providing vulnerable individuals in targeted communities with protection-related information and never fail to provide impartial assistance without discrimination, all in accordance with our fundamental principles of protecting the rights of those affected by conflict.

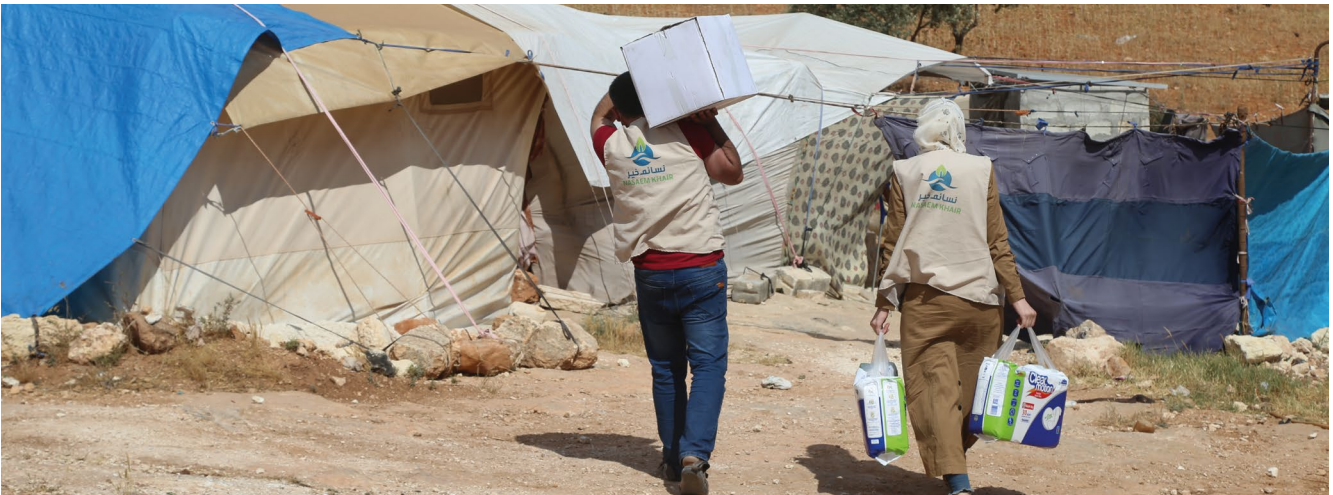
In Nasaem Khair, we aim to standardize protection and put a priority on the safety and dignity of individuals and families in society. We also strive to pursue a social approach that empowers the most vulnerable groups in society.



OUR ACTIVITIES:

- Psychosocial support (PSS)
- Support psychological first aid.
- Child protection
- Gender-based violence (GBV)
- Outreach Services (Non-structured PSS)
- Protection mainstreaming

General Protection issues such as GBV, PSEA, discrimination towards women, early marriages, and child labor surely increases during wars, where vulnerability and risks are higher. Nasaem Khair Organization recorded a total of 3524 beneficiaries and 617 households during 2021 that have benefited from the awareness-raising services that tackled the different Protection subjects alongside case management service that reached 72 cases.



EDUCATION

The formal system is unable to absorb and retain all school-age children. Many students continue to learn in uncondusive and/or unsafe learning environments. At the national level, there is an average of one operational classroom for every 54 school-aged children.

Most often education services are not flexible enough to accommodate children working to support their households. In addition to distance traveled, children face potential risks when traveling to school which may limit access to education services.

We at Nasaem Khair believe in the importance of building the capacities of children and seek to rebuild Syrian society by developing and preparing distinguished teachers. Our various projects in the education sector aim to create a positive environment that helps students successfully complete their educational careers, as NKO is currently implementing many educational programs, such as summer education programs and life skills activities programs.

We are also keen to include the largest number of children in our educational programs, as we coordinate with the concerned parties from the Directorate of Education as well as other stakeholders to mitigate and limit the challenges that parents face.



Nasaem Khair Organization is dedicated to maintaining and developing the education sector through the constant improvement of students' performance levels, teachers' capacity building, coordination with education directorates, and monitoring the educational process. In 2021 NKO recorded a total of 5509 BNFs who benefitted of education services that included covering 12 scholarships, 2766 formal education students, capacity building training for 1200 teachers, and life skills education for 1531 students.

OUR ACTIVITIES:

- Running education projects in Syria and Turkey (support salaries, provision of supplies and stationery, utilities, heating materials, and distribution of NFI and clothing kits).
- Provide essential training needed to improve learning outcomes and student well-being.
- Adopt and promote digital learning initiatives.
- Contribution to the rehabilitation schools.



FOOD SECURITY AND LIVELIHOOD:

The food security crisis in Syria is truly “a protracted crisis”, and remains characterized by very complex drivers and contributing factors (i.e. continued economic coercive measures/economic decline and weakened local currency/sharp devaluations both of the Syrian pound as well as of the Turkish lira, price inflation pushing down households’ purchasing power which further impact food insecurity through erosion of purchasing power/climate and crisis-induced agriculture production losses/water scarcity/protracted hostilities in some areas of the country/protracted civilian displacement/COVID-19 disruptive impact on supply chains, etc.).

The poor food and nutrition situation continues to worsen, and the adoption of negative coping strategies has impacted the resilience of households. The sector identifies the need of enhancing the integration approach and early recovery to play a significant role in addressing the challenges deriving from the protracted crisis in Syria.

Nasaem Khair effectively addresses growing humanitarian needs and supports the resilience of Syrian civilians through adopting an integrated approach to ensure complimentary of services.

We concentrate on those who lack the means to secure the essentials for a decent living, as well as on the families affected by the conflict and those who are unable to produce enough food and income. Through this sector, Nasaem Khair hopes to better the lives of families, their food consumption, and the living situations of the most disadvantaged populations.

Nasaem Khair Organization recorded a total of 250686 beneficiaries and 44526 households in 2021. The data shows that the beneficiaries varied between displaced and host communities who received various support, including 243414 food baskets, 7476 supplementary food baskets, 19144 baskets of RTE, 196900 bundles of bread, and 65480 blanket supplementary feeding bags.

And for the Cash assistance: Nasaem Khair Organization believes that cash assistance increases dignity and provides the beneficiaries with choices in the shopping process. The total reached 1310 beneficiaries and 206 households that included 548 beneficiaries in one-time multi purposes cash and 154 beneficiaries in repeated multi purposes cash.



OUR ACTIVITIES:

- Food basket distribution
- Nutritional and supplementary food packages distribution
- Cooked and ready to Eat (RTEs) meal distribution.
- Bakery-themed activities small sub-grants Agriculture interventions



HEALTH

The health system is highly interdependent and relies on electricity, water, and road networks for proper functioning. Safe and quality inclusive health services also require WASH interventions in health facilities, including medical waste management. Furthermore, health facilities function as ports of call for patients facing the impacts of the protracted crisis and worsening socio-economic conditions in Syria. Therefore, health workers must be trained and equipped to provide a multitude of services such as early identification, survivor-centered care, and referral for GBV survivors, and the referral system must be in place; malnutrition screening and holistic prevention and treatment interventions for pregnant and lactating women and children under 5; and accessible and safe services for persons with disabilities – including communication barriers and vulnerable groups like adolescent girls.

We are in Nasaem Khair, and through our medical team, maintain a number of medical specialties that will enhance the general public's state of health. Among these are general health, ophthalmology, nursing, vaccines, ENT, laboratory, and pharmacological services including campaign activities, prevention of infectious disease, in addition to psychosocial support.

Our medical sector is working to build a stable health system in northern Syria and provide health-related humanitarian aid to ensure fair access to those in need. We also strive to improve the quality of services by supporting primary healthcare activities focusing on the most vulnerable individuals and increasing the efficiency of life-saving health responses.

OUR ACTIVITIES:

- Operate the health care center (Polyclinic) and support PHCs.
- Community health workers' capacity building
- Operate the health care center (Polyclinic)
- At Health Care Center, we conduct psychological support targeting mainly women, children, elderly, and disabled persons who are traumatized by war's effects.



Through 2021 Nasaem Khair Organization continued to operate a medical center in Ariha that provides medical services such as general medicine, ophthalmology, ENT, nursing, pharmaceutical, vaccination, nutritional supplements, and laboratory services. In total, NKO supported 38377 beneficiaries and 38388 households.

NON-FOOD ITEMS

Nasaem Khair responds to emergencies and the needs of conflict-displaced families, providing them with basic lifesaving materials and access to various primary care services such as the distribution of heating materials, clothes, NFI Kits, tents, cash for rent, and others.

OUR ACTIVITIES:

- Distribute heating materials including fuel, olive pits biofuel, and stoves.
- Distribute winterization kits and warm clothes.
- Tents and full NFI Kits distribution.
- Shelter repair and rehabilitation.
- CASH for Rent considering HLP issues.



Through 2021 Nasaem Khair Organization provided different services including non-food items which provided support to 66521 and 17473 households inclusive of 12032 baskets of clothing per Individual and 3903 baskets of additional or single NFI items.

Additionally, Nasaem Khair Organization provided 946 baskets that contain heating supplies.

WATER, SANITATION, AND HYGIENE

Nasaem Khair Organization aims to address the urgent needs of displaced populations and host communities by providing access to safe water and hygiene promotion. A total of 33018 beneficiaries and 6835 households received WASH services that included 5427 hygiene kits and 2000 barrels of water



BENEFICIARIES BY SECTORS



FUTURE STRATEGY

Over the past year, one area that has gained increasing importance for us is ensuring the quality and diversity of our aid provision. We recognize the significance of inclusion and the urgent need to foster an environment that goes beyond emergency response and embraces a sustainable, resilient approach. These new opportunities would strengthen young people's capacity and reduce the negative coping strategic mechanism, which will help them rebuild their lives through work opportunities and provide access to a sustainable source of income and self-sustainability programs.

Likewise, we are keen to maintain strong and healthy relationships with key stakeholders in the humanitarian and developmental contexts and reach out to more influential entities. Moreover, we are seeking to further expand our partnership portfolio opportunities, which contribute to increasing effective access and coverage. Since we consider the attention to human resources is at the heart of Nasaem Khair organization's strategy, we are on a constant mission to develop the organization's management and on a continuous search for high-level talented employees.

There is a lot of uncertainty around what the future will look like, but we believe this is the most critical role that the talented staff plays: to do the innovative thinking, to ensure the organization is relevant, well-positioned, and sustainable for the long term; and that our employees and volunteers are well-prepared to provide the best practices in applying the humanitarian principles.

Again, with a heartfelt thank you to our partners, we are working from a position of strength, with a community and staff culture that we believe uniquely positions us to build an increasingly relevant and sustainable future for the organization.

Looking forward to the year ahead, we will do our best to provide everything we can to support the people who deserve our support.

FUTURE PROJECTS

In addition to sustaining our ongoing projects, Nasaem Khair Organization (NKO) is eagerly preparing to implement vital initiatives that directly address the pressing needs of the people in Syria. These projects are designed to boost their resilience, enhance their capacity, and contribute to the development of the local economy.

Cash Vouchers Assistance "CVA"/Cash and Food Vouchers:

- Currently, NKO has excellent experience in providing cash assistance to 150 of the most vulnerable families in Northwest Syria.
- NKO applies new modalities by providing assistance through an E-voucher, divided between 40% for around 50 restricted food items and 60% for cash delivered to the beneficiaries through a list of experienced suppliers.
- The number of needy families is high, and it is increasing significantly after the earthquake, and there is a massive need to enhance the cash injection in the crisis areas. NKO proposes to target at least 5000 families giving priority to the families affected by the earthquake crisis and the families living in hard-to-reach areas.

Cash and Food Vouchers for Work integrated with on-job vocational training and local business development:

- Unemployment is prevailed in Northwest Syria, in Idleb and Aleppo governorates and there is an utter need to develop the local economy after the earthquake crisis.
- On the other hand, there is a huge need for workers in two aspects:
 - A. To contribute to the infrastructure, war ruins removal, and environmental scale-up activities. For this aspect, we aim to recruit semi-skilled and unskilled workers for ten months in coordination with the local councils and assign them to do the agreed activities based on needs.
 - B. To recruit skilled and semi-skilled workers and assign them to vital facilities (Bakeries, factories, maintenance workshops for cars or electrical devices, clothes workshops, food industry facilities, etc.) and pay their salaries for six months as 1st phase.

During this period, we will ensure that the semiskilled workers are received proper on-job training; furthermore, we will assess the needs of these facilities to scale up their business and enable them to pay the salaries of the assigned workers after the end of the 1st phase and possibly to recruit more workers. The contribution to the facilities could be by maintaining the property or purchasing new devices.

- In both aspects, the salaries will be paid through an E-voucher, divided between 40% for around 50 restricted food items and 60% for cash delivered to the beneficiaries through a list of experienced suppliers. Priority will be given to the suppliers who are offering a bigger number of locally-made food items.
- This approach will also contribute to economic development in the targeted communities.

Support the operating schools in NW Syria and develop teachers' capacity.

- In this project, we aim to support at least 50 schools by paying staff salaries, running costs (utilities and other expenditures), and covering the cost of some equipment needed for developing the educational process.
- Additionally, we aim to provide capacity development through contracting with an education consultant to assess the capacity development needs like teaching methods and curriculum development and then provide the training sessions accordingly.
- Based on the professional need asset we are planning to maintain some of the schools that were damaged through the war and the earthquake.



Mitigating child labor in NW Syria

- Many reports estimated that at least 20% of the children over 6 years of displaced families are working with low wages and very bad conditions to support their families financially. The most concerning is those who work in the street as street vendors. This affects their education and puts them under risky circumstances, increasing their exposure to insulting, harassment, and physical violence.
- NKO aims to target the street vendors of children by providing their families with financial support covering the same income they used to provide.
- The assistance will be conditional to enrolling the children in schools. NKO will cover the additional costs alongside providing mentoring to the student's progress to ensure their commitment and to bridge their capacities to enhance their educational level, so it meets their peers.



Supporting the wheat value chain in northern Aleppo/Jarablus:

- There are around 1200 wheat farmers in the Jarablus sub-district facing difficulties in producing procedures of wheat crops due to the competition of imported wheat since there is an increase in the costs of all the stages of wheat crop farming.
- NKO aims to support the wheat value chain to these farmers by covering the following stages:
 - Cash vouchers for wheat seeds; prioritizing the local pedigrees.
 - Cash vouchers for two rounds of fertilizers.
 - Cash vouchers for the pesticides.
 - Cash vouchers for harvesting fees.
 - Installing an irrigation solar system that is sustainable and environmentally friendly.

THANKS, AND TRIBUTES:

Throughout this year, our team has encountered numerous challenges amidst the protracted war in Syria. Despite the challenging circumstances, we are extremely grateful that we are still on our mission to serve the people of our community, even in the most desperate situations. It is important to acknowledge that our survival and continued impact would not have been possible without the strong support of our valued partners. So, thank you to all of you for supporting our staff and organization, which allowed us to continue delivering on our mission to inspire innovative people among our team and support our society.

Your generosity and kindness have provided us with all kinds of support this year and your contribution was crucial to our ongoing viability.

To our staff and volunteers, including our senior management: Each year, we take this opportunity to thank you for your hard work, dedication, and amazing achievements, however, this year we would like to express our sincere gratitude along with our thanks. Thankfully, all the departments and units of our organization have continued to inspire and operate.

Thanks, are in due to the Programs unit, Operations unit, MEAL unit, and all the other departments that have worked tirelessly, demonstrating your dedication and resilience. Our passion for serving people remains as strong as ever before.

HOW YOU CAN SUPPORT NKO

ADVOCATE

Join Nasaem Khair Organization online family at www.nasaemkhair.org to receive important advocacy alerts and news about the humanitarian issues that are important to you.

DONATE

Give online by visiting our website at www.nasaemkhair.org

RAISE MONEY

You can do something amazing for vulnerable people and refugees while having fun! And whether you take on a challenge or organise an event, fundraise with friends and family or go it alone, we'll be with you every step of the way.

FIND OUT HOW:



