

NASAEM KHAIR ANNUAL REPORT 2022



TABLE OF CONTENTS

WELCOME	3
INSPIRING STORY	4
OUR VISION	5
OUR MISSION	5
OUR VALUES	6
A YEAR IN NUMBERS	7
SECTORS SNAPSHOTS	11
FUTURE STRATEGY	29
CAPACITY BUILDING & DEVELOPMENT	30
THANKS	33
HOW YOU CAN SUPPORT NKO	34

WELCOME

Firstly, we'll swiftly take you on our journey through how our organization started; since the conflict in Syria had begun, a group of benevolent held a mission for assisting the families who are struggling to survive in the conflict-ridden areas. This initiative thereafter developed to become Nasaem Khair Organization. Nasaem started, as an integrated team, working tirelessly to bring back students to their schools, support families unable to secure a dignified living, and sympathise with individuals afflicted with grief and loss. For this, we have gathered, upholding a mission of relief, development, and education. As the conflict in Syria is still taking a devastating toll on the lives of the Syrian people, Nasaem Khair strives to alleviate the suffering of the Syrian afflicted people right from the beginning of the crisis, as well as to save those most vulnerable affected by the conflict, poverty, pandemic and displacement.

Meanwhile, we'd like to express our heartfelt appreciation to our partners for their incredible support towards easing suffering of people in Syria throughout past years. As Nasaem is a non-profit organization, Nasaem is very proud of the progress that has been made in 2022 in providing tremendous assistance across several sectors to the disenfranchised people suffering from the war, which is done thanks to all the donors, community leaders and contributors who have stood by our side and shared our vision and values to help support people in areas of high unmet needs and to protect vulnerable people affected by war, displacement and conflict. Your support serves as an inspiration for our staff always.

A huge thank you to our incredible staff and volunteers for all your teamwork and excellence in your work, as well as you made all the activities and interventions possible, without their passion, amazing work and dedication we couldn't continue the work we do.

INSPIRING STORY

Saeed is smiling again. Saeed, 29, father of three, is a young ambitious person, who fled his home in Aleppo into Idlib city and left everything dear to him due to the ongoing protracted war. After losing his job, he began to find a job to rejuvenate his knowledge and skills; and every time he started, he didn't find a suitable profession until he finally commenced his job at Nasaem Khair in 2020.

Since then, his grit and determination, loyalty, and hardworking enabled him to build fruitful relationships with Nasaem's amazing teams, which in turn enabled him to develop his skills and refine his knowledge to offer the best in a steady and healthy workplace.

Saeed's success has inspired him to support his new colleagues, as well as his assertiveness to complete his learning was crowned with success, and finally graduated from business management college with an excellent degree.

Saeed is one among a lot who had an opportunity to change their lives.



OUR VISION

is of a leading society in science and knowledge, living in dignity.

OUR MISSION

is to rebuild, enhance and develop society and focuses its works in the field of social development and human advancement through:

Providing humanitarian assistance in line with needs.

Contribution to capacity building and human resources development.

Supporting the educational and developmental process, raising awareness of the most vulnerable people and supporting the oppressed and the needy groups to achieve human dignity.

**WE BELIEVE IN JOINT
ACTIONS; WE WORK
DILIGENTLY TO PROMOTE
SOCIETIES, AND DEAL WITH
THOSE WE SERVE IN A
SPIRIT OF LOVE AND
EMPATHY, AS THEY DESERVE
THE BEST.**

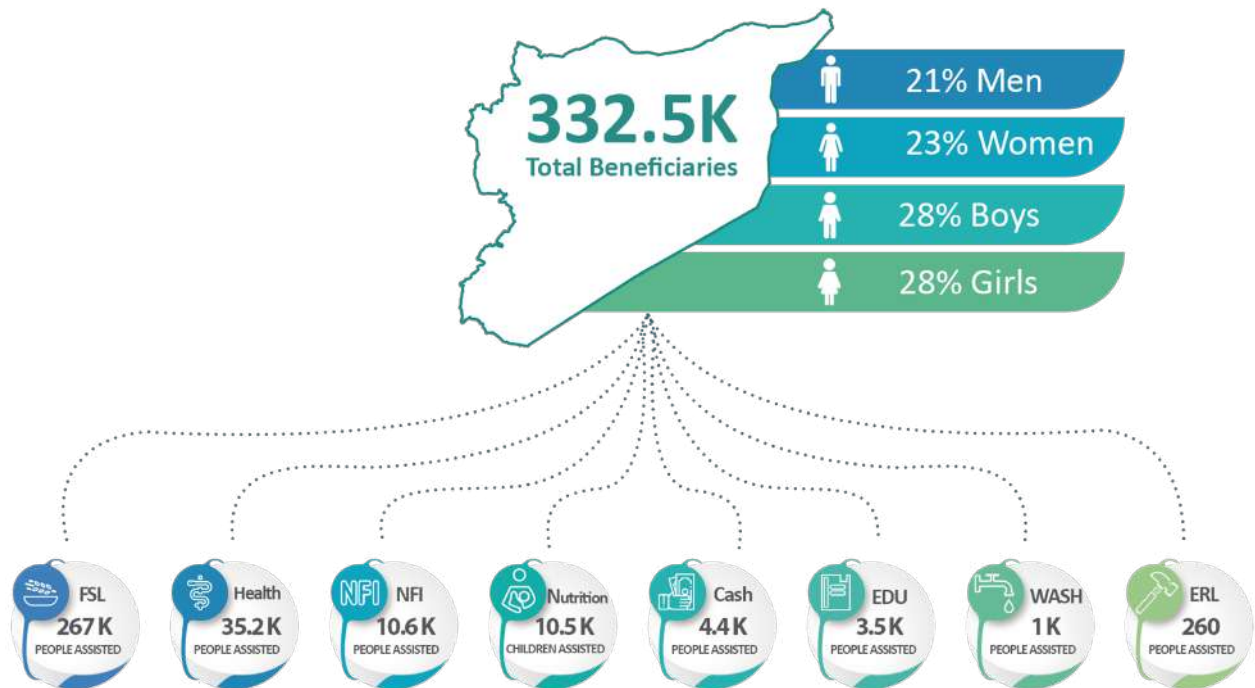


OUR VALUES

- Excellence and creativity
- Mutual respect and teamwork
- Treating others with esteem and respect
- Honesty
- Responsibility and commitment
- Improvement and continuous development
- Accountability and transparency



A YEAR IN NUMBERS



LOCATIONS REACHED



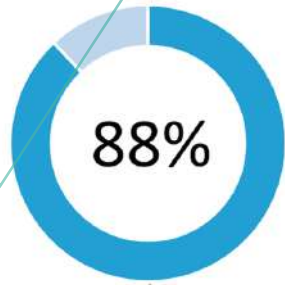
10 districts in Aleppo
and Idleb governorates



33 Camps

WORK LOCATION

SYRIA OFFICES



Idleb Office

Jarabulus Office

TÜRKIYE OFFICES

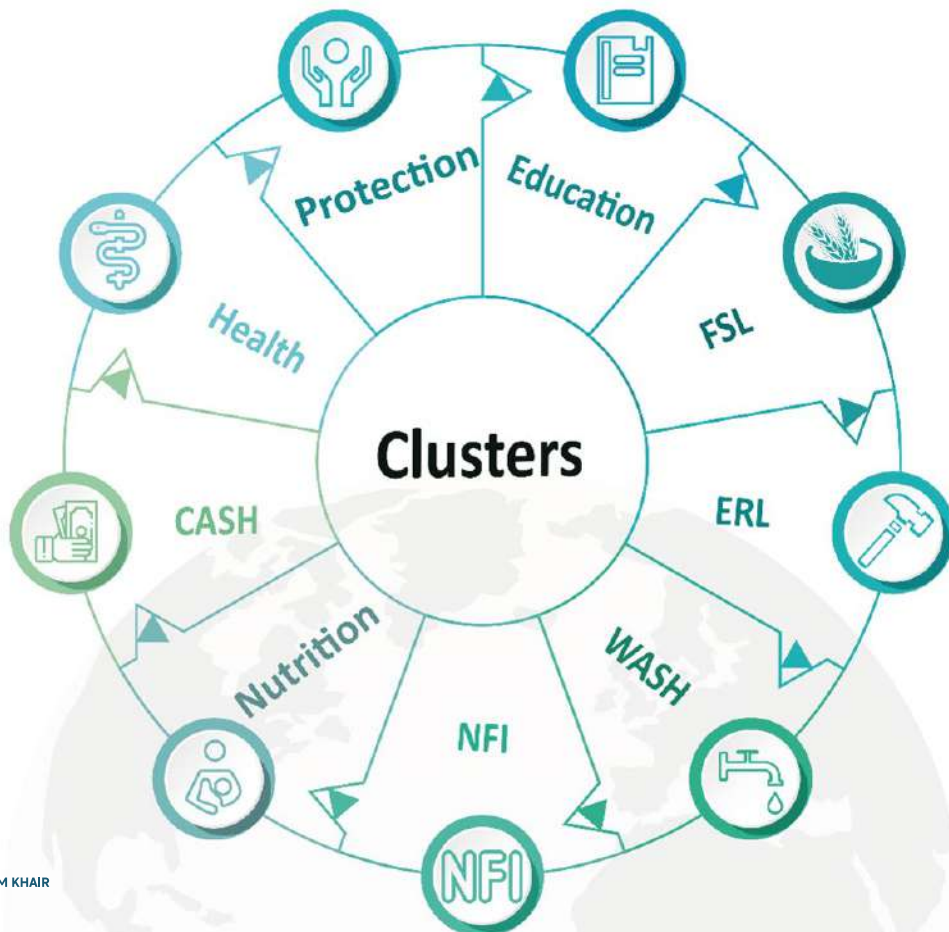


Country Office
Gaziantep

İstanbul Office

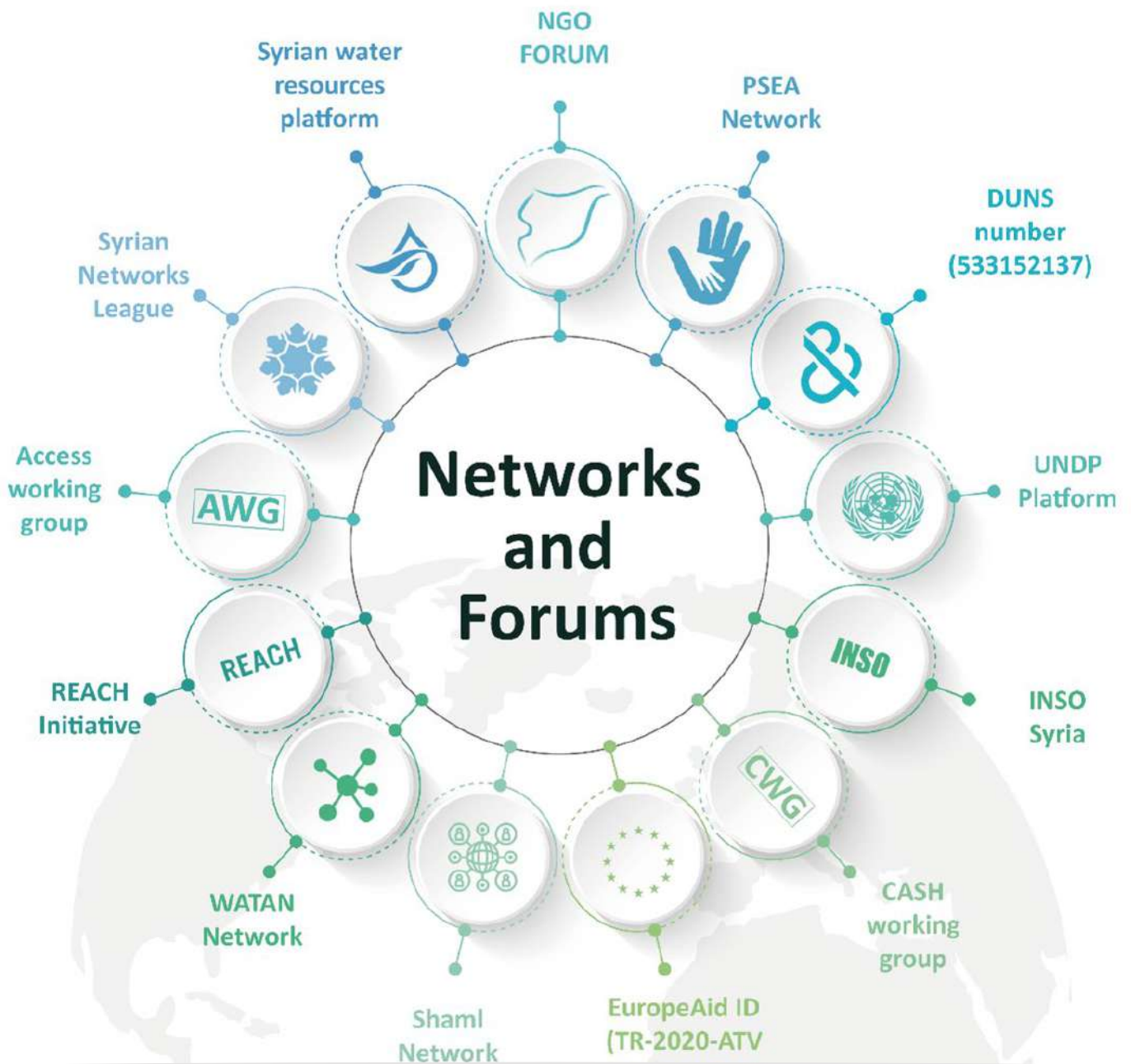
MEMBERSHIP OF COORDINATION BODIES

CLUSTERS: FSL, S/NFI, Education, Protection, Early Recovery, CCCM, WASH, Health and Nutrition

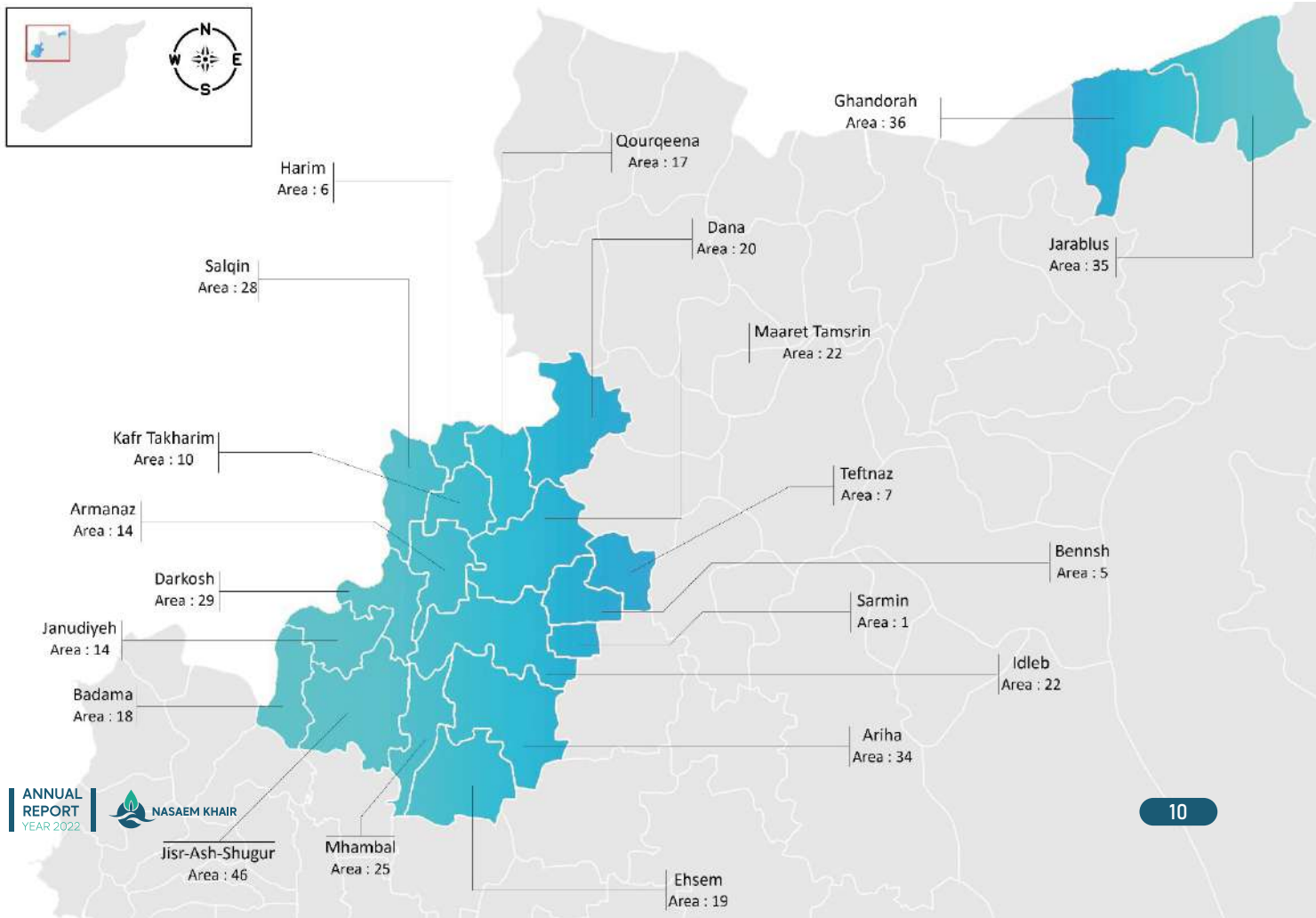


NETWORKS AND FORUMS

NGO FORUM, PSEA network, INSO Syria, CASH working group and Access working group, REACH Initiative, UNDP platform, WATAN Network, Syrian Networks League (SNL), Syrian water resources platform, Shaml Network. DUNS number (533152137) EuropeAid ID (TR-2020-ATV-1712603734)



GEOGRAPHICAL COVERAGE



SECTORS SNAPSHOTS

As 2022 came to an end. We're taking a look back at some of the most positive stories and accomplishments over the past year.

FOOD SECURITY AND LIVELIHOODS

As we are heading to anniversary of 13 years since the conflict in Syria started and the ongoing economic crisis and loss of assets leave the millions of Syrians in a seemingly impossible cycle of poverty and hardship. Vulnerable Syrians have left without jobs and struggling to fulfill their basic needs and still face many challenges beyond their control that exact a heavy toll on their livelihood and income. According to Humanitarian Needs Overview (HNO 2022) Syria continues to suffer from multiple and complex socioeconomic difficulties, the protracted crisis is exacerbating food security and livelihood needs for many families across the country, further eroding the resilience and recovery prospects. Food security also continues to worsen, aggravated by decreased crop production, and economic and climatic shocks. In addition, significant challenges continue to impact local food production in Syria and this pillar remains under-funded. Scaling up local food production, improved food systems and agriculture-based livelihoods, especially in rural areas, will be fundamental to sustainably reduce the humanitarian caseload and high food insecurity in Syria. The increase in food insecurity is indicative of a population that is increasingly vulnerable, with many having exhausted their capacity to cope, due to a range of factors, including the degradation of livelihoods and increased cost of living.





Based on the needs being mentioned, throughout the year, Nasaem teams on the ground continued to support the most vulnerable families by Cash voucher Assistance (CVA) including Vouchers for food and Multipurpose Cash Assistance (MPCA) using the E-voucher Approach to enhance their resilience and enable the beneficiaries to purchase the exact items needed, as well as Nasaem carried out the agriculture project to support the wheat values chain and delivered agriculture inputs, technical consultations and vocational training to farmers and provided a tremendous amount of food rations, Ready To Eat rations (RTEs), Nutritional supplements like Blanket Supplementary Feeding Programme (BSFP), Supplementary food items and cooked meals to the most vulnerable and food insecure households to meet their vital food needs. In 2022, Nasaem covered 281,399 individuals including 58,259 men, 65,085 women, 86,227 boys, and 83,599 girls.

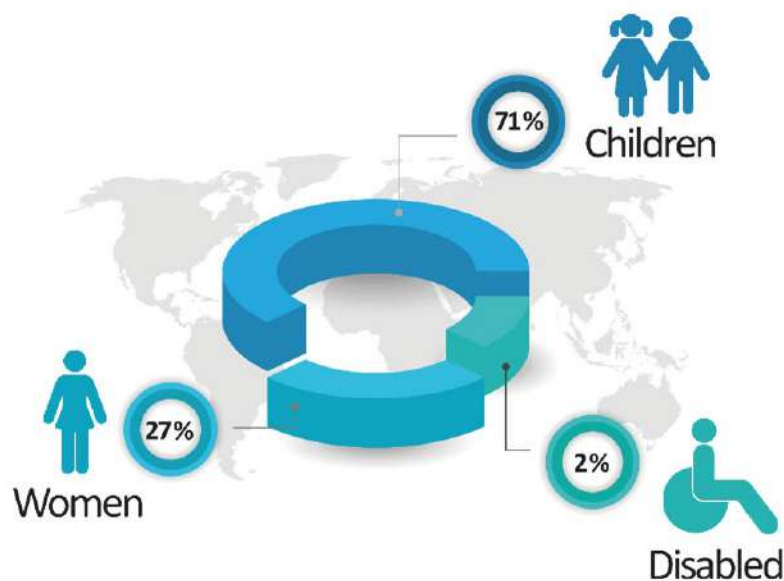
During the past twelve months, from January 1st, 2022 through December 31st, 2022, Nasaem distributed 434,469 food rations and delivered 371 ready-to-eat-rations (RTEs) along with provision 3,600,870 sachets of Blanket Supplementary Feeding Programme (BSFP) for 120,029 children in cooperation



with World Food Programme (WFP) to the people who have fled their homes because of the ongoing violence in northwest Syria. The distribution process has taken place and reached up to 110 communities in Idleb, Mhambal, Ehsem, Ariha, Jisr-Ash-Shugur, Mareet Tamsrin, Teftnaz and Bennsh sub-districts in Idleb governorate.

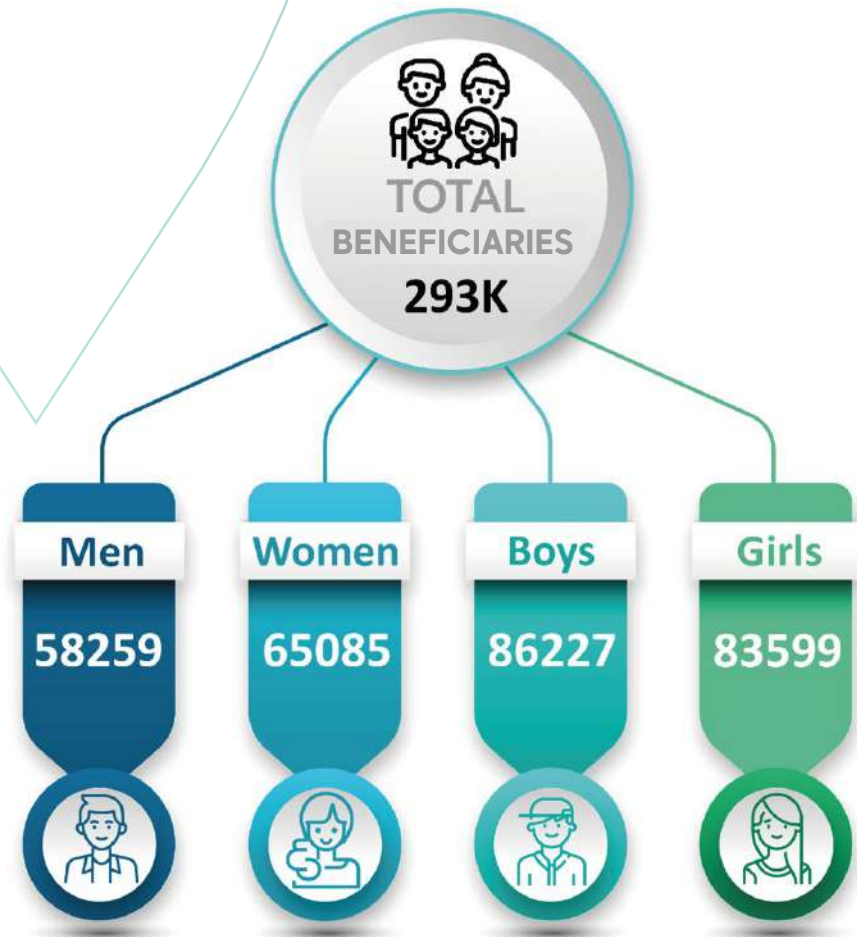
Furthermore, as a contribution of Nasaem to fill the gap in bread affordability owing to almost 55 per cent of the total NWS population didn't meet their daily needs of bread and there was a huge increase in the bread and flour prices, Nasaem continued to support the wheat flour to bakeries and provide free bread to hundreds of families who were desperately in need of support and living in a deplorable living situation at 20 camps. The distribution process of free bread distribution was done every second day. Throughout 2022, the number of bread bundles delivered was 309,830 and covered 1,860 of the most vulnerable households in a total number of individuals 9,071.

Among the households benefited from Nasaem services in food rations, RTEs, BSFP and bread distribution, there were 65,085 women and 169,826 children including girls and boys along with 4,979 disabled persons.

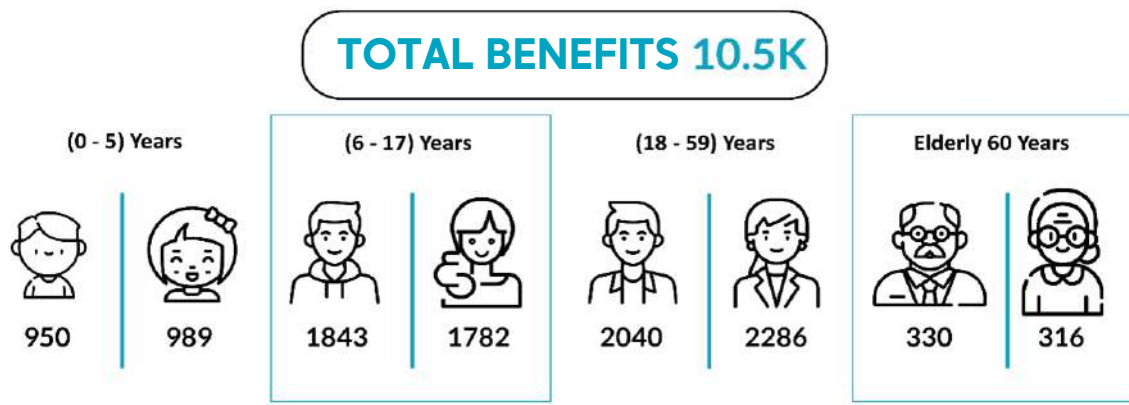


Nasaem teams also carried out Cash Vouchers Assistance "CVA" through E-voucher Approach by contracting with a qualified company to support the electronic operating system. The voucher included Food Vouchers for limited items, which are fundamental for the food's needs.

Targeted beneficiaries: 58,259 Men, 65,085 women, 86,227 boys and 83,599 girls



As wheat is the main and essential crop in Syria and still has been facing the agriculture inputs availability and Marketing issues. Nasaem in cooperation with a local NGO began an agricultural project in Idleb and Aleppo governorates to cover 2,400 local farmers by a wheat value chain intervention throughout several phases in Idleb and Jarablus communities to help support families in need by creating a source of income and encouraging self-reliance. The project was also very important in boosting local food production and reviving rural markets in the face of deteriorated economic crisis. In total, the breakdown of the beneficiaries who received the agriculture inputs was as follows:



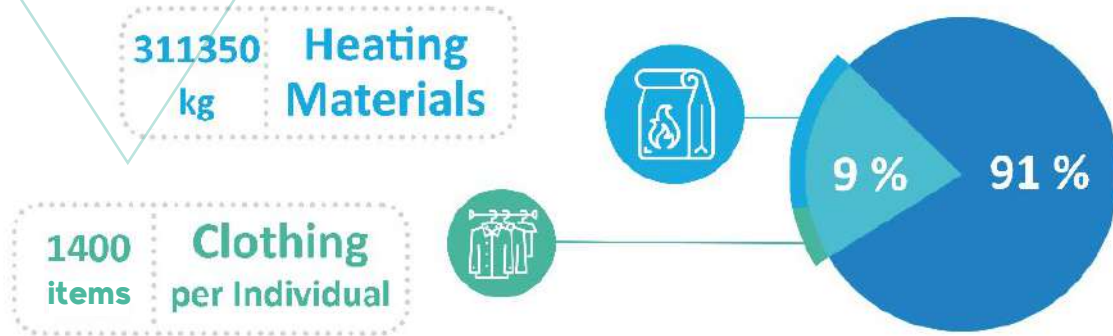
NON-FOOD ITEMS (NFIS)

Syria faces a multitude of challenges that make it one of the world's most complex humanitarian and protection emergencies. The country still has the largest number of internally displaced people in the world: 6.8 million people, and the highest number of people in need since the beginning of the crisis. (HNO 2023). Crises remain ongoing in Syria as the protracted war has left thousands of people without homes and struggling to fulfill their essential needs. The number of people in need of NFI support continues to increase in 2022 and is expected to continue to grow if a further worsening of the economic situation continues. With the primary driver of displacement reported as a worsening of the economic situation, household ability to meet basic needs is projected to further decline thus increasing the severity of need across population groups. Temperatures can plummet to below freezing and at that times many families have already exhausted their savings in order to cope with the harsh cold and diseases that winter brings along. Harsh winter conditions affect further the most vulnerable and access to basic NFIs is needed to ensure that health, well-being and protection concerns are met. Items such as thermal blankets, heaters and fuel are essential yet unaffordable to most individuals.



Nasaem teams were on the ground delivering a range of crucial assistance to the households in the most desperate of situations like blankets, NFI kits, mattresses, heating materials like fuel, coal, olive pit bio-fuel that is produced locally and eco-friendly. We also provided warm clothes and winter kits, including coats to shield children and protect adults and elderly people from bitter winter cold and to reduce the economic burden for thousands of vulnerable communities.

Throughout 2022, Nasaem team on the ground delivered winterisation aid including heating materials in Idleb and Ariha districts in Idleb governorate to 2,065 households in a total number of individuals 9,757.



EARLY RECOVERY AND LIVELIHOODS

As the 2022 draws to a close, it has seen an overall deterioration in the access to livelihoods, in the ability to meet basic needs, and in the availability and affordability of infrastructures and services, posing a detrimental threat to household's resilience capacity and social cohesion. Moreover, considering that between 75 per cent and 80 per cent of households in Syria consistently experience a gap between the income earned and the expenditures to meet basic needs, severe economic vulnerability poses increasingly higher risks of reliance on negative coping mechanisms.

Current low wages, reduced productivity, hyperinflation, as well as a general loss of employment in certain sectors all indicate a loss of purchasing power manifested by insufficiency of available income to cover expenditures related to basic needs (HNO 2022).

Throughout 2022, Nasaem kicked off a Cash For Work (CFW) project in four communities in Idleb governorate, to help with cleaning up the wreckage of the shelling and to rid districts of the piles of rubbish, debris and solid waste that had accumulated. The people were hired and equipped with cleaning supplies and protective gear to safely dispose of the waste. Before the project started, Nasaem project team has provide the contracted workers by several training and sessions to safely handle with any suspicious waste and to avoid hazardous effects of accumulating debris and wastes.



The targeted workers were hired from the most people in need among the locals and IDPs and those who were lost their jobs due to the protracted war in Syria.

The targeted areas in this project were Ariha, Sarmin, Mhambal and Bsankol sub-districts in Idleb governorate.

Additionally, NKO's Multi-Purpose Cash is one way to give the targeted families the capacity and dignity to purchase the most essential items they need. Nasaem provided cash assistance as a part of livelihood interventions to strengthen the host and IDPs resilience. The cash also is flexible and efficient, cash can be used to provide lifesaving healthcare, shelter and other vital services. In addition, cash supports the local economy of the conflict-stricken areas.

Moreover, during the last year, Nasaem team on the ground started an agriculture project to support 2,400 local farmers in Idleb and Jarablus districts to help support families in need by creating a source of income and encouraging self-reliance.

In addition, Nasaem aims to enhance the resilience and livelihood of the affected population in Syria through livelihood-based interventions. To help achieve this goal, Nasaem team on the ground in cooperation with a local NGO provided vocational training and a small grant to 800 families of the farmers' families targeted in the first aspect. The targeted locations in this activity were Jarablus and Idleb sub-districts.



EDUCATION

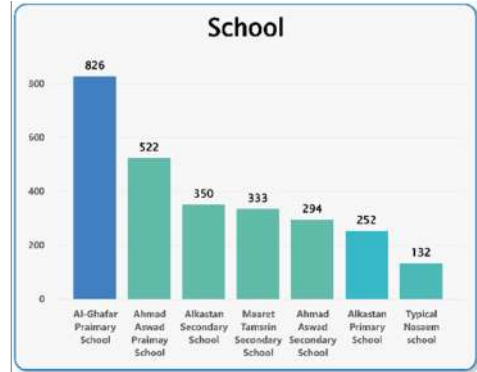
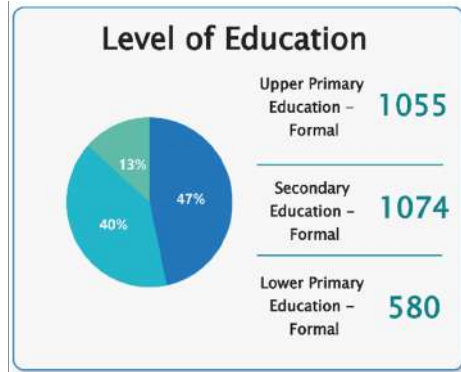
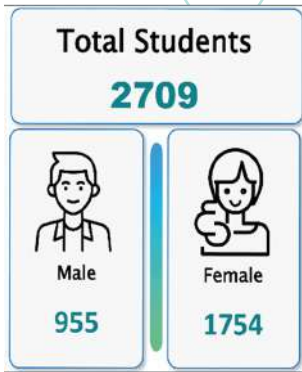
The long Syria's conflict has damaged and destroyed record numbers of schools leaving millions of children without access to education. The shortage of functional school buildings and unconducive learning environments will contribute to low attendance and low learning outcomes. In addition, more than 2.8 million children do not have access to education in Syria. Some of them have never been to school, while others have missed out on up to eight years of learning. Moreover, overcrowding, limited lighting, lack of ventilation and heating during winter and insufficient/non-functional WASH facilities contributed to spread some communicable diseases in schools and communities, which led to hugely deteriorate the education status in NWs Syria.

Furthermore, learning will continue to be disrupted by insufficient support to attract and retain skilled teachers and educational personnel. Poor teacher remuneration will impact retention and lack of transport support will reduce their ability to reach schools, particularly those in remote areas (HNO 2023). The protracted nature of the hostilities, economic duress and the COVID-19 pandemic, continue to impact overstretched education services.

At Nasaem, education is at the heart of our work and one of the most fundamental sectors that we are focusing on is education in order to get as many children as we can back into schools to put a smile on their faces and give them a chance to shape their future. It is key to a brighter future for every child and breaking the poverty cycle and improving health, nutrition, income and opportunity for all children.



Our response in the education sector aims to educate almost 2709 students and to sustain the schools that have already been run by Nasaem since 2016. We also focused on delivering quality education through the formal sector and complementary activities like summer activities and camping. We organised fun and recreational activities for all children in all the schools that already operated by NKO.



NUTRITION

Nasaem in partnership with World Food Programme (WFP) delivered 120,029 Blanket Supplementary Feeding Programme (BSFP) to children between 623-months among the people most in need and those who have forcibly fled their homes because of the escalation of violence in northwest Syria. Throughout 2022, the number of sachets delivered reached 3,600,870. The distribution process has taken place and reached up to 110 communities in Idleb, Mhambal, Ehsem, Ariha, Jisr-Ash-Shugur, Mareet Tamsrin, Teftnaz and Bennsh sub-districts in Idleb governorate.

In addition, Nasaem nutrition specialist team organised multiple awareness sessions on the Nutrition-related topics. Nasaem supported the beneficiaries among our food security programme on how to proper use the dietary supplements and the importance of breast feeding along with individual counseling supported by micronutrients for the mother and the child (multivitamins - Plumby dos).

The awareness sessions discussed maternal health and the importance of safe food handling habits during pregnancy and lactation, with a focus on risk factors during pregnancy and how to avoid them by following a healthy lifestyle, we also worked to conduct individual consultations for mothers as needed.

The number of participants throughout the sessions was 835.

The targeted Sub-Districts were Idleb, Sarmin, Armanaz, Maaret Tamsrin, Ariha, Jisr-Ash-Shugur, Ehsem, Mhambal.



NUTRITIONAL SURVEY BY MID-UPPER ARM CIRCUMFERENCE (MUAC)

Nasaem nutrition team also organised field trips aiming to screen nutritional status and assess cases of malnutrition in children (659) months and pregnant & lactating mothers. Our work started in periodic field trips to assess the nutritional status, especially in light of working in an environment in which many false beliefs prevail, so we had to intensify efforts and intervene quickly and effectively to avert a risk that threatens lives.



INFANT AND YOUNG CHILD FEEDING (IYCF)

Nasaem health staff and nutritionists discussed with pregnant and lactating women the bad habits of lactating and its effects on the lactation, focused on long-term benefits of breastfeeding as well as its advantages for the child, and the mother alike to enhance their understanding of the nutritional benefits of breast milk. We also provided individual counseling supported by micronutrients for the mother and the child (multivitamins - Plumby dos).



COMMUNITY-BASED MANAGEMENT OF ACUTE MALNUTRITION (CMAM)

Therapeutic intervention for malnutrition cases for both mothers (pregnant, lactating) and children who have been detected through field activities, diagnosed at Nasaem polyclinic or who have been referred from other centers. The above malnutrition cases were investigated by specialists through edema screening, MUAC, and Z.SCORE.

There were several activities including the adoption of a treatment plan (Plumpy Nut) for malnourished patients with continuous follow-up to reach the stage of recovery, as well as Screening for malnutrition cases in pregnant and lactating women (PLW) along with Micronutrient Delivery, and calculation of Body Mass Index (BMI) for children.

Nasaem health staff also provided infant formulas for children who are not drinking breast milk to meet all their nutritional needs milk because of many reasons, we also provided infant formulas for critical cases like (cleft throat, dystrophy, breast deformity, medical consultations for children in need ER& LF. The total number of children benefiting from infant formulas throughout four months was 259.

In addition, as one of our mandates is to coordinate with all stakeholders to enhance the quality of the services provided, Nasaem nutrition team has coordinated with other centers by referring some children and mothers who suffer from malnutrition and need (plump sup) that was not present in our center. The referral service included referral of children with mental disorders (nail biting, stuttering, bedwetting, panic), as well as receiving cases of malnutrition from children and mothers.

Nasaem has actively participated in all the meetings that took place while Nasaem nutritional focal point reported all the activities and interventions that undertook by Nasaem nutrition staff.



HEALTH

Nasaem's polyclinic offers free care throughout several medical specialists. Throughout past years, Nasaem's polyclinic has provided medical care to more than 60,079 men, 61,964 women, 53,913 boys and 49,503 girls.



Dental Clinic



Ophthalmic Clinic



Psycho-social Support (Out-side)



ENT (Ear, Nose and Throat) Clinic



Orthopaedic Clinic



Radiological Department



GP Department



Paediatric Clinic



Neurological Department



Laboratory Department



Pharmacy



Urological Department



Leishmaniasis



Physiotherapy Department



Nutritional Supplements



Nursing



Psycho-social Support (Inside)



Internal Medicine





Moreover, Nasaem health team conducted several sessions about the common infectious diseases and preventive measures and proper methods to help reduce the risk of infectious disease and even prevent certain illnesses altogether. Also, there were sessions for alert the populations about the most common chronic diseases like diabetes and high blood pressure. During awareness sessions, Nasaem healthcare staff mentioned the types and causes of infectious diseases, who is most at risk for getting infectious diseases, symptoms, and complications are associated with infectious diseases, the ways that infectious diseases can spread and the ways including safe habits and everyday practices to help prevent infectious disease and reduce the risk of infectious diseases.



WASH

Due to unprecedented crises in Syria, water supply systems have been hugely affected by conflict and the lack of clean and reliable network.

As water has the power to change lives, we believe water is the way to break the cycle of poverty, to protect and save lives, and make a brighter future possible for all. However, water trucking is a common way to supply water in an emergency. The water trucking option is appropriate in the following cases:

- Where piped water cannot be supplied immediately and where existing water infrastructure is not found.

- Remote locations where water sources are far from the settlement area.

By 2022, Nasaem continued to support 1600 households among the most people in need in some communities by providing safe water (7,040,000 liters).

The total number of individuals benefited from supplying clean water reached 8549. This service made a vital difference for the households as it alleviated their suffering to collect water.



All the schools run by Nasaem were supported by pure water sources to ensure the safety and health of the students, which in turn prevented the spread of sickness and diseases and promoted the overall sanitary situation in the schools. All pupils' parents were thrilled to keep their children healthy and safe.

In addition, the water source was obtained from the nearest tested water source, and the water source was also tested accordingly with reference to water quality parameters. The water quantities were calculated based on the need and in line with the minimum allowable humanitarian standards.

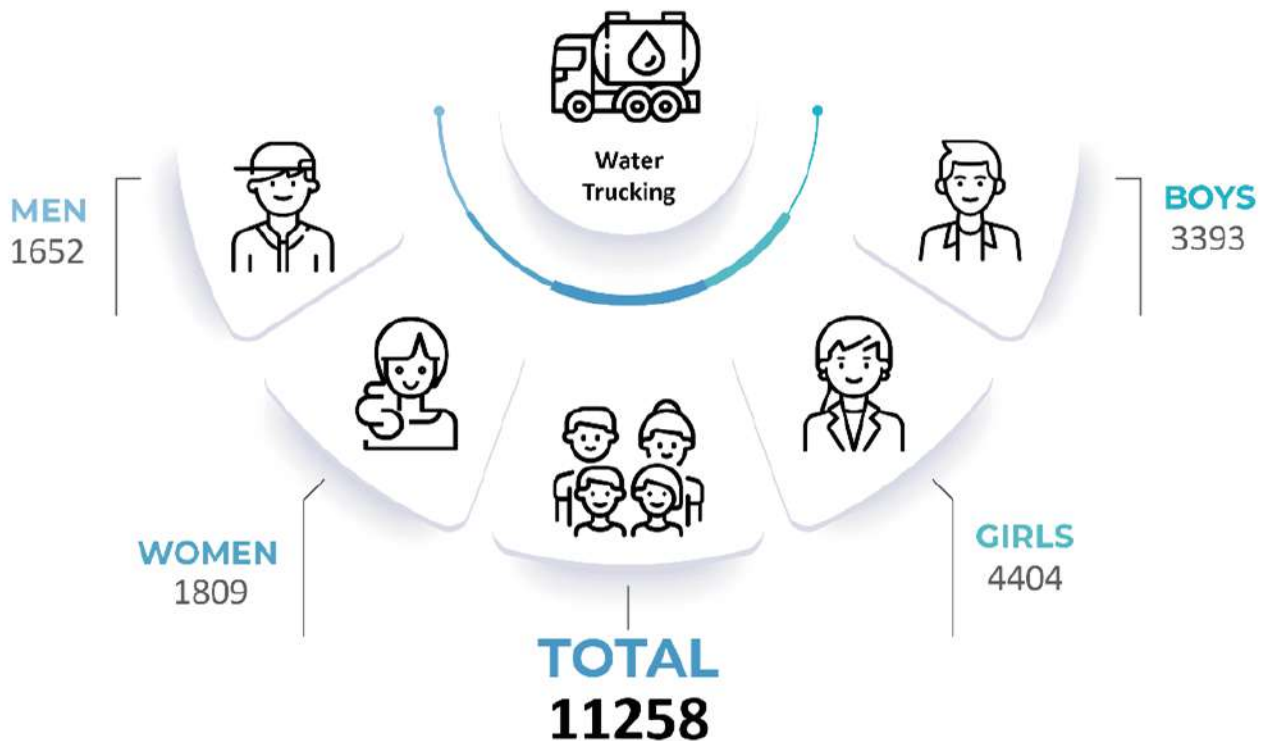
Nasaem team on the ground was committed to assure the technical recommendations and agreed standards are in place, as well as to ensure the safety and healthy of the water delivered. Some of the technical specifications and standards that Nasaem checked about:

The water trucks/tankers should be manufactured from galvanized metal and rust free. They should be clean, and only used for transporting water during the period of the contract, as well as should be free from damage with no leakage and have a properly sealed functional hatch with lock to prevent contamination. The water tanker should also have functional non-leaking water outlets with functional valves.

An included water pump is desirable in case there is a need to pump the water to a higher tank or higher elevation.

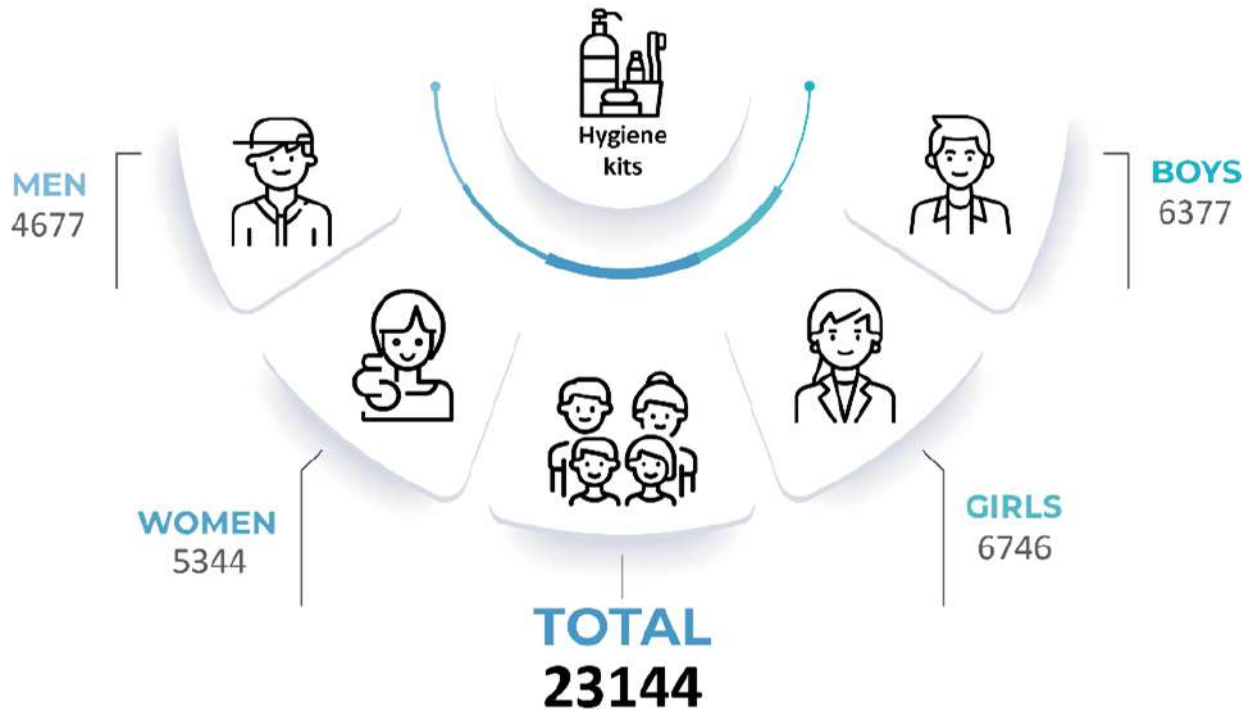
Recommended time of water delivery is at the morning hours (where feasible, increase amount of trucks/size over the number of trips).

The infographic below showcases the individuals had access to clean water in the towns and schools as well.



HYGIENE KITS

Moreover, Nasaem distributed 4,600 hygiene kits to the most vulnerable families in Ehsem, Mhambal, Ariha, Idleb and Mareet Tamsrin sub-districts in Idleb governorate. Nasaem covered 23,144 individuals, including 4,677 men, 5,344 women, 6,377 boys, and 6,746 girls.



FUTURE STRATEGY

The Syrian conflict has created the largest number of internally displaced people in the world of any conflict. Several millions have been experienced multiple movements and displaced in a 12-year long journey of unimaginable tragedy. As part of our mission to help those who are in desperate need of support, we still remain committed to meeting the needs of the furthest behind first and responding to those who are most vulnerable and marginalised persons to ensure that the voice of marginalised groups is represented.

We likewise uphold our duty to support those in need, particularly during times of crisis, disaster and displacement. Not only providing life-saving emergency relief when it is needed, but also through development programme that protect and empower communities to feed their children and grant them a brighter future.

We are keen to involve and consult all categories of affected persons to enable affected populations to play an active role in the decision-making processes that affect them; support the development of self-protection capacities; and assist people to claim their rights, including the right to several services they need.

Moreover, we are very interested in expanding the portfolio of our organization and strengthen the relationship with all the agencies, NGOs, foundations, institutions and individuals that share our mission and value. We also look forward to further development of amazing staff as we strive to create a safe space and healthy environment for our colleagues to thrive in their profession and promote a culture of collaboration across all units and departments of the organisation.

CAPACITY BUILDING & DEVELOPMENT AND OPERATIONAL ACHIEVEMENTS

Nasaem team on the ground embarked a thorough verification process for tens thousands of the families who are living in the NW Syria aiming to better understand the situation on the ground, prioritise the needs and to determine their preferences and thereafter adapt our responses to the needs. The process was done in 8 subdistricts and a lot of camps. The assessed locations reached 110 locations in camps and out-of-camps scattered across 8 sub-districts including Idleb, Maaret Tamsrin, Sarmin, Ariha, Ehsem, Mhambal, Armanaz, and Jisr-Ash-Shugur in Idleb governorates.

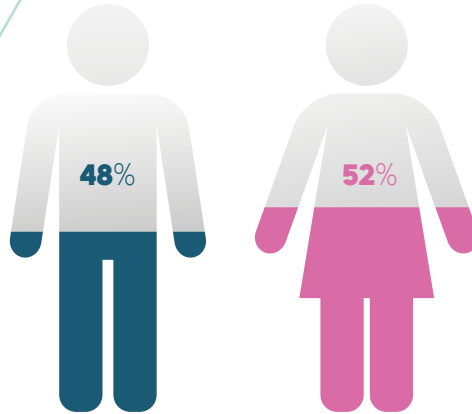
Through Joint Market Monitoring Initiative for Northwest Syria that created by REACH initiative, Nasaem in cooperation with REACH contributed in price monitoring and market functionality in several districts in Idleb and Tal Abyad. Throughout 2022, Nasaem teams across all units and departments attended and participated in several workshops and training with the support of experts of different humanitarian and developmental areas. The main aim of the training and workshops provided was to increase the skill business and promote the understanding of Nasaem staff working in the context in both the field and Syria offices about the key topics in the humanitarian and developmental fields.

The training and workshops handled key topics including but not limited to Harmonized Approach to Cash Transfer (HACT), Reports Writing, Stress Management, Supply Chain Management, Awareness of the danger of Cholera, PSEA, Nasaem Code of Conduct, Remote team management, Advanced Excel and Financial management. The number of participants in training and workshops reached 651.

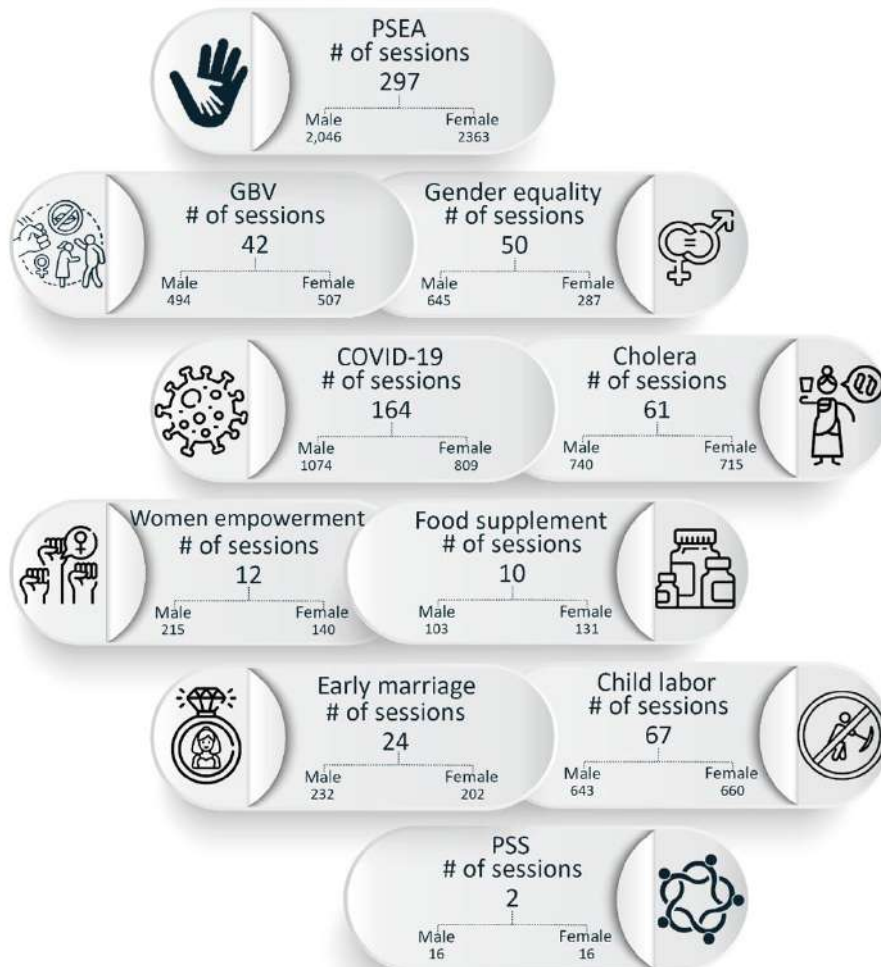
Throughout the year, Nasaem team also carried out 729 sessions on the most critical protection issues inter alia child labour, Gender equality, PSEA, Women empowerment, Early marriage, PSS, and the best practice of commitment to humanitarian principles. The awareness sessions primarily targeted the beneficiaries throughout all the programmes implemented by Nasaem teams. During 2022, Nasaem provided protection services to 12,037; of whom 6,207 were male and 5,830 females.

MALE

FEMALES



	PSEA	GBV	GENDER EQUALITY	COVID-19	CHOLERA	WOMEN EMPOWERMENT	FOOD SUPPLEMENT	CHILD LABOR	EARLY MARRIAGE	PSS
FEMALE	2,363	507	287	809	715	140	131	660	202	16
MALE	2,046	494	645	1,074	740	215	103	643	232	15
NUMBER OF SESSIONS	297	42	50	164	61	12	10	67	24	2



The safety and security concept continue to be a priority for our employees and volunteers across all Nasaem's units, departments and facilities.

Nasaem Safety & Security team organised several sessions for our teams working in the field to better understand their challenges and to further advance their careers and develop their skills while working in the most pressing humanitarian context.

Furthermore, Nasaem has developed a strategy to empower the staff's capacity by offering a training package related to programs and operations' departments and creating an environment that encourages implementing all tasks with quality in mind. Additionally, Nasaem management develops several policies and Standard Operating Procedures. It makes sure that the teams comply with the practices and policies together with the segregation of duties in all departments, especially in relevant to financial, M&E, accountability, Procurement/Logistic transactions, Safety & Security and HR procedures within the organisation, are maintained. Furthermore, Nasaem's team creates solid policies, including anti-human trafficking, anti-fraud, Accountability to affected populations (AAP) and whistleblowing, to enhance beneficiaries' access and enable the staff to be more accountable while communicating with the affected population and the other stakeholders.

THANKS

TO OUR PARTNERS AND SUPPORTERS

As time has simply flown by since the end of 2022, we would like to express our sincerest gratitude to all of the partners and supporters for their invaluable support.

Your contributions moved and inspired us and we are so grateful and honoured for your generosity, time, efforts and compassion in making a real difference in the lives of those affected in the war-torn areas by the long journey of the tragic conflict. Every donation contributes to our programmes, enabling more people to access the support that they need, so we really appreciate it!

We are able to bring vital and much-needed aid to families and individuals who have lost everything to rebuild their lives and power their livelihoods.

We hope that you continue to support our mission and look forward to continuing our partnership in future endeavours. Thank you again for your continued commitment to helping give those in need brighter futures.

HOW YOU CAN SUPPORT NKO

ADVOCATE

Join Nasaem Khair Organization online family at www.nasaemkhair.org to receive important advocacy alerts and news about the humanitarian issues that are important to you.

DONATE

Give online by visiting our website at www.nasaemkhair.org

RAISE MONEY

You can do something amazing for vulnerable people and refugees while having fun! And whether you take on a challenge or organise an event, fundraise with friends and family or go it alone, we'll be with you every step of the way.

FIND OUT HOW:



